

Modern Slavery and Human Trafficking Policy

Modern Slavery Act 2015

Introduction from the Principal

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking. **This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.**

Organisational structure

We are a provider of courses and qualifications in the higher and further education sector.

Our supply chains

Our supply chains include:
Student Recruitment Agencies
Study Centres

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have put in place this Modern Slavery and Human Trafficking Policy.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we will endeavour to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have a dedicated compliance team, with involvement from all departments. The compliance team is led by the Principal.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide awareness information to our staff. We also will require our business partners to provide awareness information to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking

We will regularly check to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

A handwritten signature in blue ink that reads "I. Fraser". The signature is written in a cursive style with a large initial "I" and a long, sweeping underline.

Ian Fraser
Principal and Director
iQualify UK

Date: 1 June 2017